

Best Practices for Piracy and Poaching Prevention and Responses

Room block pirates and poachers are businesses that actively seek to recruit or divert event participants, primarily attendees and exhibitors, away from official room blocks and into other hotel bookings, using a range of techniques to approach event participants and gain their business.

Examples of Piracy and Poaching Practices:

- 1. Selling fictitious reservations and credit card fraud: With this practice, event participants believe that they have made a reservation, however, they arrive to find that no reservation has been made and their credit cards may have been charged by pirates and poachers.
- 2. Misrepresentation resulting in bookings outside the block: Pirates and poachers may misrepresent themselves in many ways in order to entice participants to book through them. Examples include "bait and switch", where they sell reservations that are inferior to what was promised (such as further from the event site), or say that the official hotel blocks are full when they are not.
- **3. Trademark infringement:** In this case, pirates and poachers will utilize the trademarked/servicemarked property of the event owner (such as the logo or logotype or the unique meeting name) in correspondence to event participants in order to appear to be an official agent for the event.
- 4. Unauthorized access, use and selling of data: Pirates and poachers obtain lists of past, current or prospective attendees through a variety of means including unauthorized use of websites or databases. In some cases, they may also purchase lists from sources that are not authorized to sell the data.
- 5. Obtaining inventory through misrepresentation or omission: In many cases, pirates and poachers obtain room inventory by deceiving the lodging establishment, such as a hotel, or the hotel's wholesalers through misrepresentation or failure to disclose their intent.

Stakeholders:

Prevention and response practices' implementation related to piracy and poaching involve the following stakeholders.

- 1. Event organizations or their official housing bureau
- 2. Hotels
- **3.** Destination Marketing Organizations (DMOs)
- 4. Industry organizations



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and Poaching by Stakeholder and Type		edit	blc	зt	Ise	îno,	
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Event organizations or official housing bureau							
	Provide information to attendees and exhibitors on the event	\checkmark	\checkmark				
	website and in all other marketing materials clearly listing						
	official vendors and logos/logotypes and potential personal						
	risks.						
	Provide incentives to attendees and exhibitors to stay within	\checkmark	\checkmark				
	the official blocks, including registration discounts or access to						
	services such as shuttles.						
	Use a single system to manage registration and housing	\checkmark	\checkmark				
	bookings, Alternatively, provide a seamless integrated process						
	that links both systems together, preferably allowing						
	registrants to benefit from a registration discount for booking						
	inside the block.						
	Include an alert about the official room block and potential	\checkmark	\checkmark				
	room block piracy and poaching risks in the registration						
	system, preferably with a requirement that the reader						
	acknowledge that they've seen the notice.						
	Conduct a pre-arrival audit of reservations and registrations.	\checkmark	\checkmark				
	Notify event participants that are not booked in the official						
	block and alert them of possible room block piracy and						
	poaching.						
	In communications to event participants, include requests to	\checkmark	\checkmark				
	forward information on official blocks and risks from room						
	block piracy and poaching to all housing decision makers						
	(such as procurement departments and travel managers).						
	In consultation with legal counsel obtain and maintain	\checkmark	\checkmark	\checkmark			
	trademarks/servicemarks for the organization and event.						
	Make copying logos/logotypes more difficult by disabling right-	\checkmark	\checkmark	\checkmark			
	click copying, shrink wrapping (overlaying a transparent						
	image), or slicing and dicing it into several components.						
	Remove or restrict access (such as with the use of a firewall or	\checkmark	\checkmark		\checkmark		
	password protection) to online lists of past, current and						
	prospective members, attendees, exhibitors and sponsors.						
	Alternatively, remove lists as soon as the event concludes.						
	Request permission to collect and publish event participant	\checkmark	\checkmark		\checkmark		
	data and limit the information that is included on any						
	published lists.						
	Include a clause in hotel contracts about room block piracy						
	and poaching including communication expectations.						
	Clearly communicate to anyone with access to participant lists	\checkmark	\checkmark		\checkmark		
	of appropriate use of the data. Apply "seeding" and "salting"						
	practices to lists to alert organizers of room block piracy and						
	poaching and identify leaks. Seeding adds names to lists that						
	are monitored for unauthorized contact. If multiple lists are						
	distributed, "salting" adds unique names to each one in order						
	to trace which list has been compromised.						



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The following recommendations can be implemented prior to an event in order to reduce the likelihood of room block piracy and poaching or to mitigate the impact. Organizations can select and customize these practices to meet their needs.		Misrepresentation resulting in booking outside the block	Trademark infringement	Unauthorized access, use a selling of data	Obtaining inventory through misrepresentation	
Hotels						
Provide training to sales and conference services teams on room block piracy and poaching.	\checkmark	\checkmark			~	
Develop procedures and provide training to front desk staff in case of any arrivals without reservations that may be due to room block piracy and poaching, including alerting sales and conference team and event organizers. Review training prior to major group arrivals.	~					
Review citywide event calendars with sales team to identify dates that are at a high risk for room block piracy and poaching and to ascertain legitimacy of any requests for group rooms over those dates.	✓	~			~	
 Involve leisure and transient sales departments in managing against room block piracy and poaching over high-risk dates. This may involve closing off dates or restricting bookings to packages only (referred to as closing off land-only bookings). 	~	~			~	
Add restrictions to multiple individual or group bookings over high-risk dates, such as requiring pre-payment or sub-block contracts.	~	~			~	
Destination Marketing Organizations (DMOs)						
Provide education to the hotel and wholesaler community, as well as to prospective clients attending familiarization trips, about room block piracy and poaching prevention and responses.	~	~			~	
Develop local action plans for responses to room block piracy and poaching in consultation with hotels, housing bureaus and local chapters of industry associations.	~	✓			✓	
Provide educational resources on room block piracy and poaching on the DMO's website and outgoing communications.	~	✓			√	
Industry Associations and Trade Media						
Develop and distribute industry-wide education about room block piracy and poaching, including articles, webinars, and presentations.	~	~	~	~	~	



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Response Practices for Room Block Piracy and Poaching by Stakeholder and Type		sulting in Jock	ent	, use and	rrough	
The following recommendations can be implemented as soon as room block piracy or poaching is identified. Organizations can select and customize these practices to meet their needs.		Misrepresentation resulting booking outside the block	Trademark infringement	Unauthorized access, use and selling of data	Obtaining inventory through misrepresentation	
Event organizations or official housing bureau						
In consultation with legal counsel (preferably with specialization in meeting industry issues), issue a cease and desist letter intended to stop the behavior.	~	✓	~	✓		
Report to the hotel and destination marketing organization that room block piracy and poaching is occurring. Ask hotels to also notify their wholesalers.	~	✓				
Issue an alert to event participants.	\checkmark	\checkmark				
Research how the data was accessed.	~	\checkmark		✓		
In consultation with legal counsel, report room block piracy and poaching to applicable official agencies, such as the Better Business Bureau, or the Attorney General's office or other local or federal entities.	✓	~				
Hotels						
In consultation with legal counsel and in coordination with the event organizer, (preferably with specialization in meeting industry issues), issue a cease and desist letter to stop the behavior.	~	~	~	~		
Report to the event organizer and destination marketing organization that room block piracy and poaching is occurring.	✓	~				
In consultation with legal counsel and in coordination with the event organizer, report the room block piracy and poaching to applicable official agencies, such as the Better Business Bureau, or the Attorney General's office or other local or federal entities.	\checkmark	~				
Research channels through which room block pirates and poachers were able to secure rooms.					~	
Notify credit card fraud departments and request support in closing the merchant account of the pirate or poacher.	\checkmark					
Destination Marketing Organizations (DMOs)						
Collaborate with stakeholders, including the Convention Industry Council, to acquire additional tools, research data and strategies to address the issue of piracy and poaching.	~	√			~	

Note: These materials should in no way be construed as a substitute for legal advice. Industry professionals are encouraged to seek legal advice regarding contracts and other legal matters.